

NAF PAY SYSTEM**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 3, 2004, are as follows: Average increases of 22 cents (3.1 percent) for Level 1 and 26 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	113	7.81	13.94	6.00
CASHIER-CHECKER	172	6.74	11.92	5.35
CUSTOMER SERVICE ASST	29	7.41	13.23	6.00
OFFICE CASHIER	7	7.89	8.74	7.01
TELLER	79	9.09	11.26	6.91
DESK CLERK	16	7.16	8.77	6.01
NF - 2				
HEAD CUSTOMER SVC ASST	9	9.21	10.73	8.26

WAGE AREA : #104 Calhoun, AL**ORDER DATE: April 1, 2004****SURVEY : #019/020-34**